

Camphill Village Copake



Pursuing Sustainability & Balance

Annual Report 2014 - 2015



The founding of Camphill Village in 1961 was part of a transformative movement in the United States to reform how society treats people with special needs. Instead of isolation and institutionalization, exclusion and separation, Camphill Village celebrates and honors the uniqueness, dignity and spiritual integrity of each individual, regardless of outward appearance or disability. Camphill is an integrated community where people with developmental differences create life with dignity, equality and a sense of purpose.

On 615 acres of wooded hills, gardens, and pastures in rural upstate New York, adults with special needs and long- and short-term service volunteers strive to live and work together as equals in extended families in homes throughout the Village.

We focus, in this edition of our Annual Report, on the sustainability and balance that continue to motivate our meaningful work. Camphill Village fosters close connections with the land through camaraderie among our residents. Each part of our well-rounded village has been designed to encourage a healthful balance in terms of our relationships with the Earth, our relationships with ourselves, and our relationships with each other. This report explores those connections through our practices in agriculture, green building techniques, and village life.



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Dear Friends,

Reviewing our year at Camphill Village is never a simple task. There are many moments of love and of sadness, new friendships forged, and loved ones lost. Each of these experiences serves to influence and balance us. Looking back on 2015, we are reminded that sustainability and balance at every level are virtues, and they should be carried with us through our coming year.

As I write this letter, our world's leaders are gathered in Paris to discuss our warming planet. Paris, Colorado, and California are reeling from the latest outbursts of violence to shake our sense of peace. And refugees continue to flee their homeland in one of the largest human migrations ever documented. To many, it would seem our harmony has been quieted and our balance shifted.

But this is not the case. Just as pleasant moments are savored, struggle demands attention. We do not carry out our work despite events unfolding all around us; the work of Camphill and many other non-profit organizations is a response to an articulated need that is felt and recognized all over the world. This is the need to live one's life to its full potential. In our case, this means freedom from the social barriers that often accompany physical and developmental disabilities, and this can only be achieved through balance.

Through balance, on a micro and global level, we maintain active lives and healthy relationships. As is also the case outside of the Village, family, work, friends, and personal time can often tip our scales if we don't moderate each one. For adults who are developmentally disabled, traditional group home settings can rarely offer the dynamic and vibrant livelihoods experienced by those who call Camphill their home. This life, which offers integrity, joy, conflict, freedom, and health, is a well-rounded life, and it is our ultimate goal.

We improve upon this goal all the time. In our last annual report, we were looking forward to the completion of the new studio cluster. Since our groundbreaking, the new workspaces have proven to be warm, productive spaces that have encouraged unprecedented creativity and offered much-improved accessibility.

The cluster was largely funded by our Building Possibilities Campaign, the first Phase of which lasted from 2011 through 2015, and was an absolute success. Donations to the capital campaign are also credited with the 2015 completion of the new Hickory House, the start of our new Village Sugarhouse, and a series of safe and well-lit footpaths that run through our bustling village.

It's these paths and these spaces that contribute to our health, creativity, and joy. The relationships in our Village and the nuances among us contribute to a whole that is underpinned by the same motivations to do good work that are found throughout the world. It is a part of human nature.

In conclusion, I will share with you the following words written by Rudolf Steiner, the visionary philosopher who inspired the Camphill movement and saw the world of potential that lies within each of us.

The healthy social life is found
When in the mirror of each human soul
The whole community is shaped,
And when in the community
Lives the strength of each human soul.

With warm wishes,

Kerst de Jong
Executive Director



Dear Supporters of Camphill Village,

Befitting an annual report, I would like to begin by recapping what was a very successful fiscal year for Camphill Village.

Thanks to the many gifts—large and small—from friends and families who donated so generously, the four-year Building Possibilities Capital Campaign reached its conclusion and final goal of \$15 million by December 31, 2015. I am in awe of the incredible amount of support that the Camphill Village Copake Foundation received for this ambitious campaign from dozens and dozens of people and foundations that are so dedicated to the missions of Camphill Village and Camphill Ghent. Indeed, the Building Possibilities Capital Campaign embodied the commitment that all of us—donors, board members, staff, and coworkers—share to provide the outstanding opportunities, experiences, and choices that only Camphill communities can offer to adults with developmental differences and elders.

In addition to major accomplishments in our capital campaign and the Foundation, Camphill Village once again reached its Annual Fund goal of \$1.8 million, thanks to the families, friends, companies, and foundations who support the Village’s general operations. Without this kind of support, the Village simply could not provide the outstanding services and programs that it does; it is certain that it is the successful outcome of the Annual Fund that allows Camphill Village to be the truly unique, unparalleled community that it is.

As we proceed into 2016, the health of the Annual Fund is more important than ever; our contract with New York State – which had covered some 50% of the cost of caring for our residents with special needs – has still has not been renewed, as of my writing this update. This means that for the past 10 months,

funding from the state has remained flat, in spite of our increased costs for the many programs and services that Camphill Village provides to adults with special needs. The existing contract has been extended several times; the state promises us a new one momentarily.

In spite of this, we are not worried. Instead, families who have loved ones here in the Village are mobilizing a growing advocacy initiative to better acquaint our local and state lawmakers and garner their support for Camphill Village. Our residents are also making their voices heard, advocating for the Village and their own personal choices.

We are also confident that we will continue to receive the financial support from all those who believe so much in our mission as an integrated community where people with developmental differences create a life with dignity, equality and a sense of purpose.

As always, it has been an honor for me to serve with our wonderful board throughout 2015. Thank you all for your loyalty, dedication and support of this most wonderful community, known as Camphill Village.

Sincerely,

William H. Vogt
President of the Board



People here lead independent, full lives that are based on choice. Residences and daytime work spaces shift, and the neighbors and co-workers we encounter each day can change. By adapting to and embracing these changes, we maintain a constant balance and wholeness at Camphill Village. This includes balance in our relationships (home, work, and otherwise), balance in our health, and in our community.

There is great focus on cultural and spiritual life in the Village, encouraged by our enriching social therapy courses, music rehearsal groups, regular outings and daytrips, and festivals. We celebrate milestones together, challenge each other, and have the freedom to take a peaceful walk alone if we so desire.



Empowerment through Group Discussion

Many of the decisions in the Village are reached after careful discussion during the meetings of our many groups, which are in place to ensure a diverse set of voices contributes to each conversation. When residents want to change work places or houses, or if a special request is made, those topics are usually discussed in a group. Some core groups that assist the daily balance of home and work life include:

Care Group

The Care Group at Camphill Village discusses individual and Village-wide quality-of-life issues. The scope of these discussions can range anywhere from improvements in our medical offices to attendance at international conferences.

Wellness group

Because of the work of the Wellness Group, the Village now has a fitness room, complete with treadmills, recumbent bicycle, and weights for lifting. The group has also been working to clear some of the wooded hiking paths than run through the village so we can safely enjoy the biodiversity that surrounds us.

Economics Group

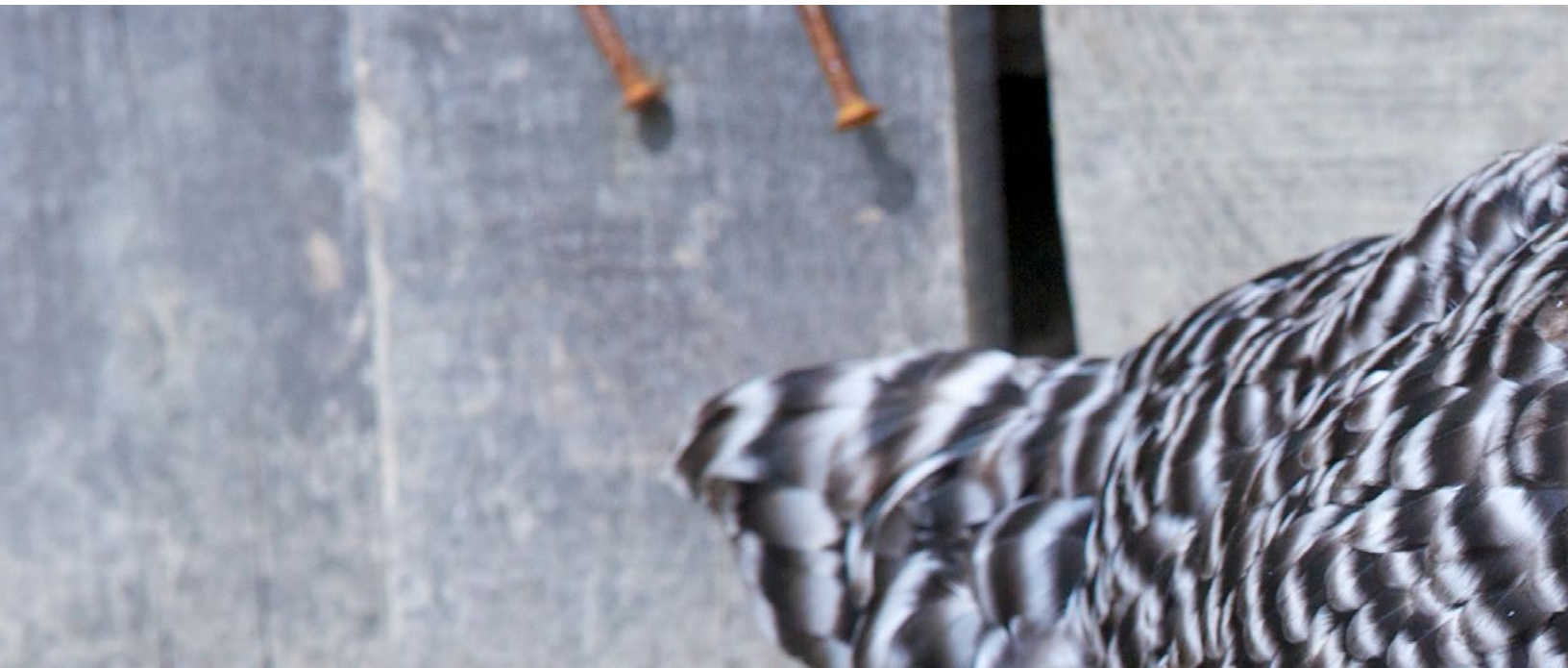
The Economics Group meets twice each month to discuss the financial and budgetary elements of the different neighborhoods and work spaces of the village. Since each house within the village is part of a designated neighborhood, the economics group comprises neighborhood stewards, or representatives, to speak to the neighborhoods' needs

and goals from a financial perspective. The Village-wide representation in this group ensures consistent updates and thoughtful discussion surrounding budgets between work and residences.

Human Concerns Group

Similar to the Care Group, the Human Concerns Group discusses quality-of-life topics related to volunteers.

Isabella (L) and Emily (R) in the bookbindery. The group's homemade paper cards, made from mulched scrap paper that's been died with turmeric and speckled with dried lavender, are some of their most beautiful creations.



Conscious Crafting

The craft shops at Camphill routinely use sustainably obtained materials, and frequently give new life to supplies that would have been wasted otherwise. From using the wool from our own sheep in the weavery, to repurposing reclaimed and donated woods in the woodshop, we aim to keep a small environmental footprint in everything we produce. Since the successful completion of our work cluster, which houses the weavery, candleshop, bookbindery, and stained glass studio, we can work more closely together. This collaboration in creating useful, one-of-a-kind items affords more opportunities to improve our work and social relationships.

“Camphill is a carefully crafted social situation in which every individual can be honored for their contribution to the whole and celebrated for their personal achievements.”

Richard Neal, House Leader

Biodynamic Agriculture

Our vegetable and livestock production are linked within a holistic approach called biodynamics, where responsible stewardship of the land encourages a self-regulating, natural cycle among the elements of the farm. Embracing the earth's rhythms, rather than adjusting natural conditions in the pursuit of unrealistic agricultural goals, keeps our land healthy, beautiful, and productive. Our livestock farmers celebrated a bountiful 2015, breaking several production records. Our residents enjoy the spoils of their efforts every day, along with the abundance of vegetables our gardeners grew this year, many of which have been stored through the winter. The seed grower in the village – Turtle Tree Seed – and our medicinal flower and herb growers at the Healing Plant Garden are both Demeter Certified – the highly respected standard for biodynamic agriculture.



Building for Future Generations

Camphill Village was founded in 1961, which means many buildings in the Village are out of date. Slowly, through our capital projects campaign, we've been renovating our older structures to make them more accessible and ADA compliant, as well as constructing new ones that carry a smaller environmental footprint. We do this using:

- high-efficiency heating systems;
- recyclable materials during construction;
- proper insulation to avoid unnecessary fossil fuel usage;
- passive solar orientation of new buildings; and
- our solar PV systems, which have the capacity to yield 80 kilowatts.

The Work Cluster: Beyond Infrastructure

With construction of the work cluster well behind us, and work studios putting the finishing touches on their new homes, it is time to reflect on what these two new buildings really mean for the village's future. To understand, we must turn to Camphill's third essential: "A continuous striving toward community."

The new work cluster provides the opportunity to do just that. It forms a new physical space in which four of our vocational workshops can come together as one. Collaboration has never been more of a possibility, with work spaces only steps away from each other and a variety of materials and tools at their disposal. All of the pieces are in place for individual creative impulses to be encouraged. The full potential of what the work cluster will bring has yet to be realized, but the ongoing process will sustain a striving for community into the distant future.

By Greg Amoresano, Volunteer

A pastured Village chicken

A Lot of Responsibilities by Brooke Hogan

Responsibilities are important in life. It helps people to grow and learn what can be useful. It can also bring satisfaction, to become a leader and to have a sense of accomplishment. It's good to have them. For Camphill it helps us to have a foundation of where we live. The leaders that started Camphill thrived on it, searched for it, and studied it so that we can continue it and have it for the future.

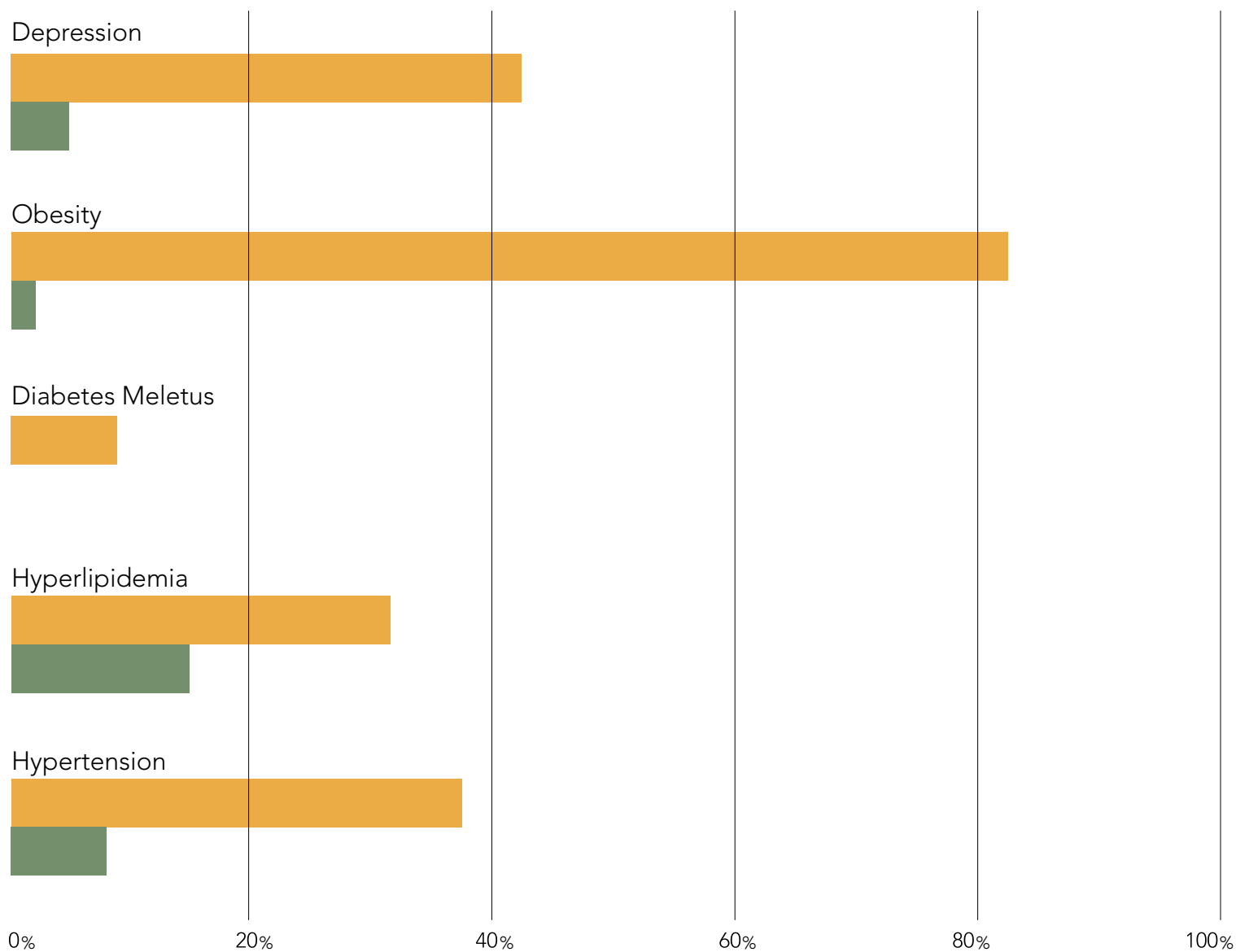


Achieving Health

The comparison in the graph below is staggering, and shows the nation's intellectually and developmentally disabled (ID/D) population suffers physically and mentally. Camphill's well-rounded approach to health

and well-being produces real outcomes and improves lives. While we look forward to more organizations utilizing Camphill's philosophy of balance, we remain grateful to our donors for enabling us to nurture healthy minds

and bodies in our non-traditional setting. The graphs that follow in this report indicate where our revenue and expenses lie, as well as the positive economic impact Camphill has on the greater community.

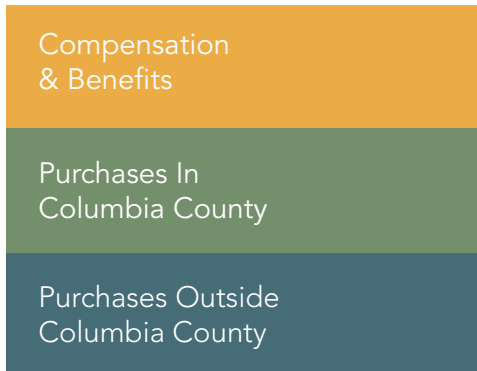
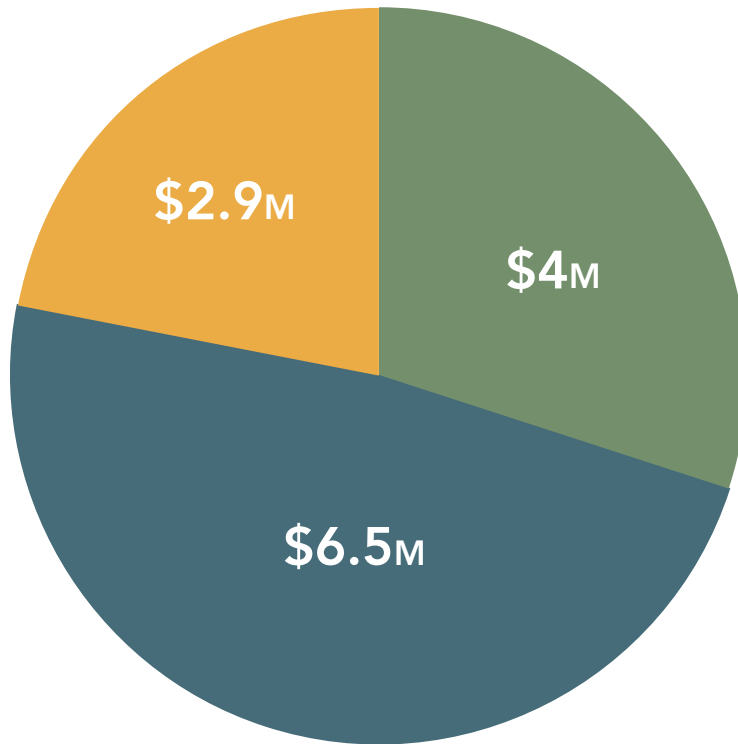


* Nationwide ID/D numbers from Centers for Disease Control

Economic Impact of Camphill Communities in Columbia County

Camphill Village Copake

Total Spend: **\$10.5**
Total Purchases: **\$13.4M**



Regional Benefit

Of the \$20.9 million spent by the communities, approximately \$15.6 million was for goods and services, and \$5.4 million in the form of employees' compensation and benefits.

Principle spending categories included food, household and office supplies, energy,

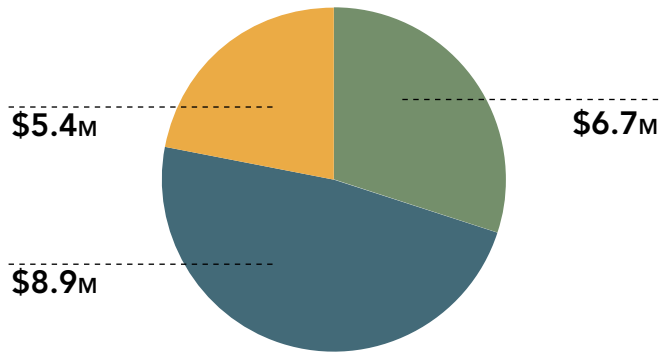
construction, insurance, cars and equipment, gasoline, telephone, furniture, repairs and maintenance.

At right is a breakdown of each community's financial impact as well as consolidated statistics for all four communities.



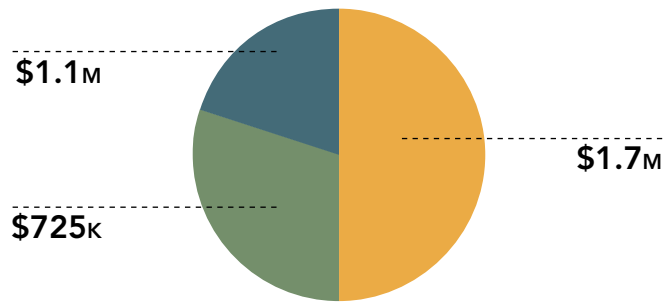
All Camphill Communities

Total Purchases: **\$20.9M**
Total Spent: **\$15.6M**



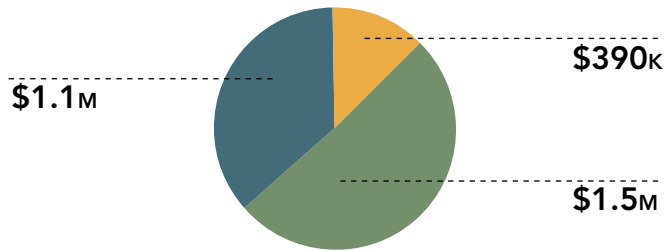
Camphill Ghent

Total Purchases: **\$2M**
Total Spent: **\$3.7M**



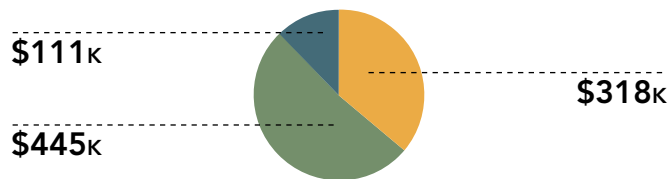
Triform Community

Total Purchases: **\$2.6M**
Total Spent: **\$3M**



Camphill Hudson

Total Purchases: **\$556K**
Total Spent: **\$874K**



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 Lynn Guterman
 Ruth Gutmann
 in honor of Miriam Gutmann
 Gaines and Rosie Gwathmey

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 in honor of Tony Bacon
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 in honor of Tony Bacon
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 Ralph Halpern
 Karen Halverson
 Devens and Sandy Hamlen
 in honor of Tony Bacon
 James Hamlen

Charles Hamlen
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 in memory of Molly Hauptman
 in honor of Ricky Hauptman
 in memory of Esther Yagoda
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 in honor of Lucia Havlovic
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 in honor of Eva Hawkins
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Ivey Industries

J

JMG Trading, Inc.
Joseph Freedman Co., Inc.

K

Kaaterskill Farm Natural Storehouse
Kent's Vacuum Center
Kinderhook Toyota, Inc
Kinsley Group
Knights of Columbus Council 548

L

Lawrence D. Coon & Son, Inc.
Lifeline Produce

M

M.J. Metal Inc.
MacMillan and Son, Inc.
Manatt, Phelps & Phillips, LLP
MassMutual
Mastroianni's Auto Repair
McClure Construction Inc.
Medvest LLC (Doctors Express)
Meyers Brothers Kalicka, PC
Midnight Sun NF
Miller & Associates
Millerton Auto and Truck Supply Inc.

N

N & S Supply Inc.
National Union Bank of Kinderhook
New England Uniform
Northeast Metal Traders, Inc.
Northern Tree Service, Inc.
Northstar Pulp & Paper
Northstar Recycling Company
NUVO Bank & Trust Company

O

Old Ox Farms
Optimum Building & Inspection Corporation
O'Reilly Talbot & Okun Associates, Inc.

P

Paradigm Farming LLC
PASCAP Company, Inc.
Phillips Insurance Agency Inc.
Pioneer Spine & Sports Physicians (PSSP)
Plass Rockefeller & Nucci
Prospect Heights Realty Corp.
Pullman & Comley, LLC

R

R & R Industries, Inc.
R.P. Schmidt and Son LLC
Raipher D. Pellegrino Associates, PC
Rapport Meyers LLP
Republic Iron Works, Inc.
Robert Danz PC
Rocky's Ace Hardware
Roe Jan Auto Center



Our Supporters Foundations & Trusts

Rome Clifford Katz & Koerner, LLP
Ruge's GMC

S

Saint John's Abbey
in honor of Axel Wickstrom

Santaniello & Santaniello, LLC
in honor of Joseph Freedman

Savage Arms, Inc.

Seeley Capital Management Inc.

Shannon Corporation

in honor of Joel Berman

SJX Partners, LLC

in memory of Kerry Solomon

Snowbird Associates LLC

Step By Step Carpets & Interiors, LLC

T

Tech Roofing Service, Inc.

The Committee to elect Bud Williams
for City Council

The Farm School

The Inn at Hudson Bed and Breakfast

The Old Mill Restaurant

The Sandri Companies

The Swiss Hutte

The Truck Buyer Inc.

Troy Industries, Inc.

U

United Bank

United Way of New York City

USA Hauling & Recycling, Inc.

V

V.I.P. Physical Therapy, Inc.

Ventry Industries LLC

Villa Grisebach Auktionen GmbH

Vortex Physical Therapy, PC

W

Watchdog Security, Inc.

Web TixDirect

Whispering Pines Landscaping

White Oak Creek Farm

Z

Ze-Vo Products Group

Estates

Estate of Edith Eisler

Matching Gift Companies

Bank of America Matching Gifts

The Goldman Sachs Matching Gift Program

Microsoft Matching Gift Program

in memory of Jeffrey Bernstein

Toyota Dealer Match Program

UBS Matching Gift Program

Foundations and Trusts

Aaron D Burstein Supplemental Needs Trust

Alpern Family Foundation, Inc.

Arthur L. Loeb Foundation, Inc.

Berkshire Taconic Community Foundation, Inc.

D. Morse Trust

Dula Foundation

Hampden Bank Charitable Foundation

Hudson River Bank & Trust Co. Foundation

Irene Soubry Trust

KeyBank Foundation

Lisa Stebbins Trust

Mario Ciullo Trust,

May and Samuel Rudin Family Foundation, Inc.

Metzger-Price Fund, Inc.

Park Avenue Charitable Fund

Patterson Family Foundation

in honor of Tony Bacon

in honor of Susan Williams

Paul and Patricia Gioia Foundation

S & L Marx Foundation, Inc.

The Asen Foundation

The Balm Foundation, Inc.

in honor of William Spillman

The Camphill Foundation

The JCM Direct Fund of The Philadelphia

Foundation

The New York Community Trust

The Otter Foundation

Revenue & Support

\$10,579,977

	Other Income \$235,150 (2.2%)
	Workshops / Gift Shop \$397,608 (3.8%)
	Federal Entitlements \$1,688,713 (16%)
	Contributions \$1,737,244 (16.4%)
	Grants \$2,769,577 (26.2%)
	State Funding \$3,751,685 (35.5%)

Expenses

\$11,476,207

	Advertising \$31,929 (0.3%)
	Transportation \$227,929 (2.4%)
	Utilities / Rent \$435,378 (3.8%)
	Professional Fees \$998,879 (8.7%)
	Administrative Fees \$1,402,050 (12.2%)
	Medical \$1,522,898 (13.2%)
	Food and Supplies \$2,085,730 (21.9%)
	Personnel \$4,721,414 (41%)



Our ability to thrive within this Village – to be healthy, to work, to socialize, and pursue personal interests and hobbies while respecting the land on which we grow – is invaluable. Generations of villagers have truly lived and passed on here, and we are constantly welcoming new friends into our community with more dedication and optimism than we welcomed the last. Our home is Camphill, but our family extends beyond our Village. It is the donors and the advocates who care so deeply about our mission who sustain us, and prove to us again and again that our vision of a world that recognizes the potential in human disability is shared. We look forward to updating you all again on our progress and success a year from now.

Camphill Village Copake

Camphill Village USA, Inc.
84 Camphill Road
Copake, NY 12516

NON-PROFIT
ORGANIZATION
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