

The Position: We're looking to hire a seasonal Gardener from April until the end of October. This position will be responsible for assisting in all aspects of production from propagation to harvest. This job does not involve direct marketing of produce and is focused primarily on production. It also involves working and engaging with people with varying experience levels and abilities.

The pay rate we're offering is \$20-22 per hour.

The Organization: The founding of Camphill Village in 1961 was part of a transformative movement in the United States to reform how society treats people with special needs. Worldwide, this was known as the Camphill Movement. We are the first and largest Camphill community in the United States, and we are one of more than 100 Camphill communities, including villages and schools, that exist around the globe.

Camphill Village Copake is a non-profit organization dedicated to our mission of being an integrated community where people with developmental differences are living a life of dignity, equality, and purpose.

On 615 acres of wooded hills, gardens, and pastures in rural upstate New York, adults with special needs and long- and short-term service volunteers strive to live and work together as equals in extended families in homes throughout the Village.

At Turtle Tree Seed, a workshop within Camphill Village, we manage 3 acres of land with a crew of folks with developmental differences, young volunteers for whom this is the first experience of land work, and one or more experienced land workers working alongside people of varying skill levels and abilities. We grow vegetable, flower and herb seeds, and do trialing of some varieties each year. The seeds we grow here, along with seeds grown on partner farms across the country, are cleaned, tested and packed for sale during the fall, winter and spring.

More information about Camphill Village can be found at: <https://camphillvillage.org> and about Turtle Tree Seed here: <https://turtletreeseed.org>.

Requirements:

- Must be able to regularly lift up to 50 pounds, and work in all weather conditions.
- Commitment to Camphill Village's mission and to Organic and Biodynamic Agriculture
- Farm experience preferred (vegetable, seed, herb)
- Positive attitude and strong communication skills
- Strong grasp of time management and task prioritization
- Punctuality
- Strong work ethic
- Organized and efficient
- Enthusiasm to learn seed growing
- Ability to follow instructions and adapt to change

Responsibilities include:

- Propagation of seedlings and care of thereafter
- Transplanting by hand
- Direct Seeding
- Field maintenance (weeding, hoeing, weed whacking, mowing, etc.)
- Harvest, drying, and processing of seeds
- Pest and disease control

Job Schedule:

Monday-Friday between the hours of 8:30am-5pm, from April until October. A one-hour lunch break is allowed daily.

Application Process:

- Send resume or completed employment application to our Human Resources department at hr@camphillvillage.org.
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required NYS Office for People with Developmental Disabilities criminal background checks.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.