

The Position: We're looking to hire a full-time Coffee Shop Team Member to provide excellent food and beverage products in our Coffee Shop. The working hours are Tuesday through Saturday from 9am-5pm.

The Organization: Located in Copake, NY, Camphill Village USA was founded in 1961 with a mission of being an integrated residential community where people with developmental differences are living a life of dignity, equality, and purpose.

Why Should You Apply?

- We offer generous paid time off (4 paid weeks off per year to start, plus up to 13 paid holidays).
- All copays, deductibles, and prescriptions are paid by Camphill Village and there is no waiting period. This leaves you with more take-home money. Or, you can choose to opt-out of our insurance offering and receive \$3500 annually.
- We encourage and support good health and wellbeing by offering an annual wellness stipend of \$1000--this can be used for a new kayak, fitness equipment, massages, a bicycle, etc!
- We care about your retirement-- to help fund your 401k, Camphill Village will contribute 5% of your pay to your retirement account.
- Other benefits include dental and vision insurance, opportunities for on-the-job training, and a diverse, beautiful, and non-traditional work environment. Plus, our fabulous coffee shop, bakery, and Café serves delicious soups, salads, and other meals for you to enjoy!

Requirements:

- Ability to read, write and comprehend English.
- Ability to follow oral and written instructions.
- Previous barista and food service experience.
- Excellent organizational skills.
- Previous experience with point of sale systems.
- Ability to work under pressure during high volume times.
- Must have an interest in working with the special needs population.
- Ability to regularly lift up to 20 pounds and ability to spend long periods of time standing.

Responsibilities include:

- Prepare and serve food and beverages to standard recipes or customized to customers.
- Informing guests about the differences on coffee varieties, beverages, bakery and other food items.
- Cleaning and maintaining food service areas in compliance with State sanitation codes.
- Learn and master barista tasks.
- Contributing to create a warm and welcoming environment.

Application Process:

- Send resume or completed employment application to our Human Resources department at nautrey@camphillvillage.org.
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required NYS Office for People with Developmental Disabilities criminal background checks.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.

The pay rate is \$19.00-\$21.00 per hour.