

Camphill Village Copake Day Volunteer Reference Form

Professional Letter of Reference

Applicant's Name _____

Attention: References must be completed by someone who is or was in a supervisory position to the applicant.

Letters from friends or family members are not accepted.

Camphill Communities in North America and worldwide offer service opportunities for volunteers wishing to make a difference. The person named above has applied to serve in a Camphill community, and has indicated that you would be able to evaluate her/his suitability for this experience in a candid way. Having a successful Camphill volunteer experience largely depends upon an appropriate match between the person, the expectations and the community. Considerable value is placed on personal references during the application review and selection process. Your input is greatly appreciated.

Knowledge of the applicant

How long have you known the applicant?

In what capacity have you known the applicant? Please describe the situation.

Work performance

Please comment on such qualities as the applicant's level of dependability, initiative and ability to work with minimal supervision and as a member of a team.

In your view, how competent is this applicant, as demonstrated by work in the community, at school, on the job, or in a position of responsibility?

Relationship with other people

Camphill co-workers are required to understand other people's viewpoints and problems and to communicate with people from different backgrounds and ability levels. Please comment on the applicant's relationships with others.

Emotional Maturity

Please comment on the applicant's ability to adapt and work under difficult and changing conditions.

Working with people in need of support and care

Please comment on how you view the applicant's ability to work side by side in a respectful, encouraging, non-abusive relationship of mutual regard for people with a learning disability, physical disability, perhaps with limited verbal language, often in need of personal physical care.

Additional comments and supporting information

Please feel free to add here any additional comments you think are relevant. This could be the applicant's desire to serve others, aspirations, maturity, work ethic, special gifts, flexibility and dependability.

What advice/suggestions would you want to offer to offer us in working with this applicant?

Overall recommendation

What is your overall recommendation?

Print Name _____

Signature _____

Completed reference forms may be sent to: volunteer@camphillvillage.org