The Position: We're looking to hire per diem <u>Direct Support Professionals (DSPs).</u>

Pay rate: \$18.00/hour

The Organization: Located in Copake, NY, Camphill Village USA was founded in 1961 with a mission of being an integrated residential community where people with developmental differences are living a life of dignity, equality, and purpose.

Why Should You Apply?

- Per diem positions are ideal for people looking for flexibility in their work schedules.
- We do not mandate overtime.
- Our staff to resident ratio is unusually low, allowing time for relationships to develop and a high quality of care to be given to each and every individual.
- Many of our per diem and part time staff transition into full-time positions and take advantage of our outstanding benefits package.
- You'll work in a diverse and beautiful community setting, in a non-traditional work environment.

Requirements:

- Prior experience working with elders is preferred.
- Must be able to regularly lift up to 30 pounds, and to spend long periods of time walking/standing.
- Ability to read, write and comprehend English.
- Ability to follow oral and written instructions.
- Experience or interest in alternative/holistic medicine, and an interest in working with the special needs population.
- Must have a valid drivers license.
- Must be able to produce service documentation effectively, and be able to complete the training programs and successfully pass associated tests (Medication Administration certification, CPR, First Aid)

Responsibilities include:

- Personal care and administering medications according to physician/nurse's instructions
- Assisting individuals with goals and participating in activities

- Transports individuals to medical appointments and other outside activities as needed
- Maintaining a clean, comfortable and safe environment

Application Process:

- Send resume or completed employment application to our <u>Human Resources</u> department.
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required NYS Office for People with Developmental Disabilities criminal background checks.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.