

The Position: We're looking to hire full-time Direct Support Professionals (DSP). The schedule for this position is Monday - Friday, 7am-3pm.

The pay rate we're offering is \$18 per hour.

The Organization: Located in Copake, NY, Camphill Village USA was founded in 1961 with a mission of being an integrated residential community where people with developmental differences are living a life of dignity, equality, and purpose.

Why Should You Apply?

- The health insurance benefit through CDPHP only costs \$67 bi-weekly for the family plan! All copays, deductibles, and prescriptions are paid by Camphill Village and there is no waiting period. This leaves you with more take-home money. Or, you can choose to opt-out of our insurance offering and receive \$3500 annually.
- We do not mandate overtime AND we offer generous paid time off (4 paid weeks off per year to start, plus up to 13 paid holidays)
- We encourage and support good health and wellbeing by offering an annual wellness stipend of \$1000--this can be used for a new kayak, fitness equipment, massages, a bicycle, etc!
- Our staff to resident ratio is unusually low, allowing time for relationships to develop and a high quality of care to be given to each and every individual.
- We care about your retirement-- to help fund your 401k, Camphill Village will contribute 5% of your pay to your retirement account.
- Other benefits include dental and vision insurance, opportunities for on-the-job training, and a diverse, beautiful, and non-traditional work environment. We also have a fabulous coffee shop, bakery, and Café on site which serves delicious soups, salads, and other meals!

Requirements:

- Prior experience working with elders is preferred.
- Must be able to regularly lift up to 30 pounds, and to spend long periods of time walking/standing.
- Ability to read, write and comprehend English.
- Ability to follow oral and written instructions.
- Experience or interest in alternative/holistic medicine, and an interest in working with the special needs population.
- Must have a valid drivers license.

- Must be able to produce service documentation effectively, and be able to complete the training programs and successfully pass associated tests (Medication Administration certification, CPR, First Aid)

Responsibilities include:

- Personal care and administering medications according to physician/nurse's instructions
- Assisting individuals with goals and participating in activities
- Transports individuals to medical appointments and other outside activities as needed
- Maintaining a clean, comfortable and safe environment

Application Process:

- Send resume or completed employment application to our Human Resources department at hr@camphillvillage.org.
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required NYS Office for People with Developmental Disabilities criminal background checks.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.