

The Position: We're looking to hire full-time and part-time Direct Support Professionals (DSP). We have day and overnight positions available.

The pay rate we're offering is \$18 per hour.

The Organization: Located in Copake, NY, Camphill Village USA was founded in 1961 with a mission of being an integrated residential community where people with developmental differences are living a life of dignity, equality, and purpose.

Why Should You Apply?

- ❑ The health insurance benefit through CDPHP only costs \$56 bi-weekly for the family plan! All copays, deductibles, and prescriptions are paid by Camphill Village and there is no waiting period. This leaves you with more take-home money. Or, you can choose to opt-out of our insurance offering and receive \$3500 annually.
- ❑ We do not mandate overtime AND we offer generous paid time off (4 paid weeks off per year to start, plus up to 13 paid holidays)
- ❑ We encourage and support good health and wellbeing by offering an annual wellness stipend of \$1000--this can be used for a new kayak, fitness equipment, massages, a bicycle, etc!
- ❑ Our staff to resident ratio is unusually low, allowing time for relationships to develop and a high quality of care to be given to each and every individual.
- ❑ We care about your retirement-- to help fund your 401k, Camphill Village will contribute 5% of your pay to your retirement account.
- ❑ Other benefits include dental and vision insurance, opportunities for on-the-job training, and a diverse, beautiful, and non-traditional work environment. We also have a fabulous coffee shop, bakery, and Café on site which serves delicious soups, salads, and other meals!

Requirements:

- ❑ Prior experience working with elders is preferred.
- ❑ Must be able to regularly lift up to 30 pounds, and to spend long periods of time walking/standing.
- ❑ Ability to read, write and comprehend English.
- ❑ Ability to follow oral and written instructions.
- ❑ Experience or interest in alternative/holistic medicine, and an interest in working with the special needs population.
- ❑ Must have a valid drivers license.

- ❑ Must be able to produce service documentation effectively, and be able to complete the training programs and successfully pass associated tests (Medication Administration certification, CPR, First Aid)

Responsibilities include:

- ❑ Personal care and administering medications according to physician/nurse's instructions
- ❑ Assisting individuals with goals and participating in activities
- ❑ Transports individuals to medical appointments and other outside activities as needed
- ❑ Maintaining a clean, comfortable and safe environment

Application Process:

- ❑ Send resume or completed employment application to our Human Resources department at hr@camphillvillage.org.
- ❑ Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- ❑ Employment offers are contingent upon successful completion of required NYS Office for People with Developmental Disabilities criminal background checks.
- ❑ For more information about this position, please contact HR at 518-329-7924 ext. 104.