

The Position: We're looking to hire a part-time Café & Coffee Shop Team Member to assist in all aspects of running a Café and Coffee Shop. The working hours are Tuesday through Friday from 9am-3pm, and Saturday from 11am-5pm.

The Organization: Located in Copake, NY, Camphill Village USA was founded in 1961 with a mission of being an integrated residential community where people with developmental differences are living a life of dignity, equality, and purpose.

Why Should You Apply?

- We offer generous paid time off (4 paid weeks off per year to start, plus up to 14 paid holidays).
- The health insurance benefit through CDPHP. All copays, deductibles, and prescriptions are paid by Camphill Village and there is no waiting period. This leaves you with more take-home money. Or, you can choose to opt-out of our insurance offering and receive \$2800 annually.
- We encourage and support good health and wellbeing by offering an annual wellness stipend of \$800--this can be used for a new kayak, fitness equipment, massages, a bicycle, etc!
- We care about your retirement-- to help fund your 401k, Camphill Village will contribute 5% of your pay to your retirement account.
- Other benefits include dental and vision insurance, opportunities for on-the-job training, and a diverse, beautiful, and non-traditional work environment. Plus, our fabulous coffee shop, bakery, and Café serves delicious soups, salads, and other meals for you to enjoy!

Requirements:

- Ability to read, write and comprehend English.
- Ability to follow oral and written instructions.
- Prior successful experience cooking for large groups, with an interest in farm to table meals.
- An interest in working with the special needs population.
- Preferably at least two years of experience in the food service industry.
- Ability to regularly lift up to 20 pounds and ability to spend long periods of time standing.
- Experience as a barista.
- Ability to work as a team member as well as individually.

Responsibilities include:

- Work with a crew of individuals with differing abilities to prepare and serve meals and beverages as indicated on planned weekly menus.
- Cleaning and maintaining food service areas in compliance with State sanitation codes.
- Contributing to create a warm and welcoming environment.

Pay rate: \$18-\$20 per hour

Application Process:

- Send resume or completed employment application to our Human Resources department at hr@camphillvillage.org.
- Applications will be reviewed upon receipt and candidates will be contacted if they are selected for an initial interview.
- Employment offers are contingent upon successful completion of required NYS Office for People with Developmental Disabilities criminal background checks.
- For more information about this position, please contact HR at 518-329-7924 ext. 104.